

Standing Stones Hmong Youth Camp

Staff Application

(Reference: Purpose Driven Youth Ministry, p. 379-382)

REQUIREMENTS FOR STAFF NOMINATION

Must be at least 18 years old.

Must be baptized.

Must be an active member of a Hmong Baptist church.

If married, his/her spouse needs to show support by having an active role with Standing Stones.

Must be present at current year's camp as either a workshop leader, group leader, band member or a current staff member.

GENERAL INFORMATION

NAME _____

First

Middle Initial

Last

ADDRESS _____

Street

City

State/Province

Zip/Postal Code

BIRTHDAY _____ EMAIL _____

PHONE _____ CELL PHONE _____

POSITION APPLYING FOR: *(If more than one, write 1 for first preference and 2 for second preference)*

President

Public Relations

Activities Director

Treasurer / Vice President

Worship Director

Activities Assistant (x3)

Secretary

Worship Assistant (x2)

MARITAL STATUS

Single

Married

Divorced

CHURCH STATUS

CHURCH NAME _____

ADDRESS _____

Street

City

State/Province

Zip/Postal Code

PASTOR _____ PHONE _____

YOUTH LEADER _____ PHONE _____

WORK STATUS

Part time

Full time

Student

Other

OCCUPATION _____ EMPLOYER _____

Have you even been fired from a job?

No

Yes

If yes, please explain:

EDUCATION STATUS

High school	years completed	graduation year
College/trade school	years completed	graduation year
Degree	minor	
Other education	years completed	graduation year

PERSONAL AND SPIRITUAL HISTORY

All information given will be held confidential by the Standing Stones Staff and Hmong Baptist National Association staff. Please keep answers short and concise.

Write a brief testimony about how and when you became a Christian and how you practice your faith today.

Write briefly about significant events in your life that have impacted you spiritually.

Describe your previous involvement with Standing Stones Camp. (Example: camper, group leader, workshop leader, staff, chaperone, etc).

Why do you want to join this ministry?

Describe major strengths you have that may benefit the team.

Describe your primary areas of weakness that may discourage or distract the team.

What do you do when you have a conflict with someone? How do you handle confrontation?

In caring for students/campers, we believe it is our responsibility to seek an adult staff that is able to provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly. Any special concerns can be discussed individually with the pastoral staff/representative.

Check if any of the following statements apply to you:

- I am or have been using illegal drugs, abusing prescription drugs, or drinking alcohol.
- I am or have gone through treatment for alcohol or drug abuse.
- I am or have had sexual relations with any minor after you became an adult.
- I am or have been accused or convicted of any form of child abuse.
- I am or have been a victim of any form of child abuse.
- I would like to speak to a pastor or counselor about any of the above.

RELEASE OF INFORMATION: The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to Standing Stones Hmong Youth Camp or its representative to release any and all records or information relating to working with minors. Standing Stones Hmong Youth Camp may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a youth worker. I understand that the personal information in this application will be held confidential by the professional Standing Stones Youth Camp Staff, the Election Committee and the Hmong Baptist National Association Staff.

Applicant Signature

Date

BEFORE JULY 10, 2009 Please send to: Pastor Chris Heng, 6728 44th Ave. N., Crystal, MN 55428
AFTER JULY 10, 2009 Bring your completed application to camp and drop off at the registration.

STANDING STONES STAFF REFERENCE SHEET

Please provide **TWO non-family** references. One must be from a pastor/spiritual advisor.

STAFF APPLICANT (Please PRINT) Please complete information in box before giving to your reference:

NAME _____
First Middle Initial Last

PHONE _____ CELL PHONE _____

POSITION APPLYING FOR: *(If more than one, write 1 for first preference and 2 for second preference)*

- | | | |
|---|---|--|
| <input type="checkbox"/> President | <input type="checkbox"/> Public Relations | <input type="checkbox"/> Activities Director |
| <input type="checkbox"/> Treasurer / Vice President | <input type="checkbox"/> Worship Director | <input type="checkbox"/> Activities Assistant (x3) |
| <input type="checkbox"/> Secretary | <input type="checkbox"/> Worship Assistant (x2) | |

Standing Stones Camp provides applicants the right of access to information provided by their references. The law also allows applicants the privilege to waive this right of access, an action that may protect the integrity of recommendations and references. We cannot require an applicant to sign such a waiver, nor can it discriminate in any way against any applicant who does not waive his or her right of access. Please check one:

- I waive my right to review this form. (Applicant will not see reference's response.)
 I do not waive my right to review this form.

Applicant Signature

Date

REFERENCE CONTACT INFORMATION

NAME _____
First Middle Initial Last

BUSINESS OR CHURCH NAME _____

ADDRESS _____
Street City State/Province Zip/Postal Code

PHONE _____ EMAIL _____

The person in this staff position will be in close contact with students, and we want to ensure that these relationships will be healthy ones. Please complete the form below and use the enclosed envelope to send us your evaluation the form below and send to us your evaluation of this person's character and integrity. Your response will remain confidential.

How long and in what capacity have you known this person?

Describe your relationship with this person:

Please evaluate the applicant in the following areas by circling the appropriate response:

	Excellent	Very Good	Average	Poor	Not Observed
Christian faith and commitment	4	3	2	1	N
Ability to communicate	4	3	2	1	N
Personal maturity	4	3	2	1	N
Spiritual maturity	4	3	2	1	N
Ability to work with others	4	3	2	1	N
Potential for leadership	4	3	2	1	N
Initiative and perseverance	4	3	2	1	N
Interpersonal relationships	4	3	2	1	N
Flexibility	4	3	2	1	N
Decisiveness	4	3	2	1	N
Resolving conflict	4	3	2	1	N
Following through with commitments	4	3	2	1	N
Ability to relate to students	4	3	2	1	N
Meeting deadlines	4	3	2	1	N

What are this applicant's greatest strengths?

Would you be comfortable with this person as a member of your staff or a lay leader in your church? Please comment:

Yes No

Do you recommend this person as a Standing Stones Camp staff? Please comment:

Highly Recommended Recommended Recommend with reservations Not recommended.

I understand that Standing Stones Hmong Youth Camp may contact me for any further information.

- Yes, contact me if you need further information about this person.
 No, do not contact me.

Reference Signature

Date

Thank you for completing the reference! Please mail BEFORE JULY 10, 2009 to:
Pastor Chris Heng, 6728 44th Ave. N., Crystal, MN 55428

Dear applicant:

Thank you for completing the Standing Stones Camp staff application. **Make sure that you have completed ONE application, and sent TWO references with one of them being from a pastor or spiritual advisor.** Below is the new election process. More detailed information will be presented to you at camp.

*Please note, the new staff restructure will consist of the Administrative Team, including the President, Vice President/Treasurer, Secretary, Public Relations and the Staff Advisor (not elected). The Worship Team will consist of the Worship Director and two Worship Assistants. The Activities Team will consist of one Activities Director and three Activities Assistants. The primary decision making team will consist of the Administrative Team and the two Directors. However, know that *all roles* are valuable and require great dedication, creativity and leadership.

Standing Stones: New Camp Staff Election Process

- Current staff** will indicate to the Spiritual Advisor if they wish to run by Sunday noon of camp.
- Spiritual advisor will be **interviewing reapplying staff** on Sunday afternoon w/ same interview process as other candidates.
- Election Committee** of 5 members or less will be assembled including the spiritual advisor, HBNA youth director, select HBNA pastors or previous active staff members. (Staff will offer recommendations for election committee candidates.)
- Candidate will **complete an application & mail it in by July 10 (preferred) or bringing it to the camp registration table.**
- REQUIRED Workshop Tuesday** for all potential candidates:
 - Overview of SS Camp
 - Staff Roles
 - What to expect
 - Voting process including the point system
 - What if you're not chosen?
 - Sign up or interview slot
- Tuesday / Wednesday: Interviews.** The election committee will utilize an objective **grading scale** for candidates.
- Wednesday night** after service, we will **reveal who will be on the ballot.**
- Thursday morning will be the election**, open to all campers, chaparones, pastors and staff.
- Election committee will tally results using the new point system.
- Thursday night reveal** results to whole camp.
- REQUIRED Workshop Friday:** (Election Committee, new / old staff)
 - New staff introductions
 - Old and new staff will participate in this workshop
 - "Passing the Torch" and the supplies
 - Calendar of trainings and preparation meetings